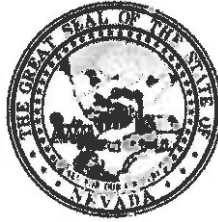


STATE OF NEVADA

BRIAN SANDOVAL
Governor

Members of the Board

PHILIP E. LARSON, Chairman
BRENT C. ECKERSLEY, ESQ., Vice-Chairman
SANDRA MASTERS, Board Member



BRUCE BRESLOW
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104
(702) 486-4504 • Fax (702) 486-4355
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August 17, 2016

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Monday, August 15, 2016, at the hour of 8:00 a.m., and continuing on Tuesday, August 16, 2016, and continuing on Wednesday, August 17, 2016, at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman
Brent C. Eckersley, Esq., Vice-Chairman
Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner
Donald Bordelove, Attorney General's Office
Cammy Ha, Intern

Members of the Public Present:¹

None

The Agenda:

PRELIMINARY MATTERS

1. Call to Order

The Board meeting was called to order by Philip E. Larson, Chairman, on Monday, August 15, 2016, at 8:00 a.m.

2. Public Comment

No public comment was offered.

¹ Not including attorneys of record and witnesses associated with the two hearings (items 4 and 5).

3. Approval of the Minutes

The Board approved the minutes as presented for the telephonic Board meeting held July 14, 2016.

CASES

HEARING CALENDAR

4. Case 2015-017

North Las Vegas Police Supervisors Association v. City of North Las Vegas

The hearing, which has already been heard in part, was concluded. After consulting with the parties, the Board directed the parties to submit simultaneous briefs 60 days upon receipt of all the transcripts for the four days of the hearing.

5. Case 2015-013

Eric Brown v. Las Vegas Metropolitan Police Department

The hearing on the case was held. After consulting with the parties, the Board directed the parties to submit simultaneous briefs 60 days upon receipt of the transcripts for the two days of the hearing.

STIPULATION CALENDAR

6. Case 2015-019

Pamela Dittmar v. Teamsters, Local 14 & City of North Las Vegas

Upon motion, the Board granted the Stipulation and Order for Dismissal With Prejudice, as presented, with each party responsible for its own fees and costs.

7. Case 2015-029

Melissa Reed v. Storey County & Antinoro

Upon motion, and based upon the Notice of Settlement and Dismissal of Complaint With Prejudice as filed by Complainant, the Board granted Complainant's request to dismiss the case with prejudice, with each side responsible for its own fees and costs.

8. Case 2016-008

IAFF, Local 2251 v. Carson City

Upon motion, the Board granted the Stipulation to Dismiss Without Prejudice, as presented, with each party responsible for its own fees and costs.

9. Case 2016-009

James Burt, Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted the Stipulation and Order for Dismissal With Prejudice, as presented, with each party responsible for its own fees and costs.

MOTION CALENDAR

10. Case 2016-015

Moser et al. v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted Complainant's Motion to Amend Complaint, and ordered that the Amended Complaint be filed with 10 days of the Notice of Entry of Order.

11. Case 2016-017

Police Officers Association of the Clark County School District, Russo & Thomas v. Clark County School District

Upon motion, the Board ordered that the case be stayed, pending receipt of decisions in the two underlying arbitrations involving Russo and Thomas, and that upon conclusion of the arbitrations the parties are to submit a joint status report.

CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES

12. Cases in the Queue for Future Hearing or Settlement Conference

Commissioner Snyder first noted that that Case 2015-011, involving SEIU, Local 1107 and Clark County, has now been officially remanded back to the Board and that he is setting the hearing required by the remand for Thursday, September 15, 2017.

Upon motion, the Board agreed to hear the following cases and directed the Commissioner to set hearing dates and times for those cases:

2015-034, Las Vegas Peace Officers Association v. City of Las Vegas

2016-010, Krumme & Police Managers & Supervisors Association v. Las Vegas Metropolitan Police Department

2015-026, Cesar Sedano & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

2016-004, Richard Marshall v. Nye County

2015-028, Bonvicin & Kumiko-Moore v. City of North Las Vegas

Upon motion, the Board ordered that the following case be ordered to a settlement conference and directed the Commissioner to set the date and time for such conference:

2016-007, Thomas O'Neil v. City of Las Vegas

Upon motion, the Board agreed that the following case could be decided on the filing of briefs, inasmuch as there are no material facts in dispute, and thus directed the Commissioner to set the briefing schedule to include an opening brief, answering brief, and reply brief. Oral argument of up to one hour will also be allowed in this case, to be held in Las Vegas.

2016-012, Nevada State Education Association v. Silver State Charter Schools

The Board took no action on any of the other cases in the queue.

GENERAL AGENCY MATTERS

13. Schedule of Future Board Meetings

The Board reviewed the proposed schedule and made changes to the following for 2016 and 2017:

Dates	Location	Hearings on Cases
September 13, 14, & 15, 2016	Las Vegas	A1-046127 & 2015-011
October 4, 5, & 6, 2016	Las Vegas	2015-027
November 15, 16, & 17, 2016	Las Vegas	2015-034 & 2016-012
December 13, 14, & 15, 2016	Las Vegas	2016-010 & 1 day open
January 10, 11 & 12, 2017	Las Vegas	2015-026 & 2016-004
February 7, 8 & 9, 2017	Las Vegas	2015-028
March 14, 15 & 16, 2017	Unassigned	Not yet assigned
April 18, 19 & 20, 2017	Unassigned	Not yet assigned
May 9, 10 & 11, 2017	Unassigned	Not yet assigned
June 13, 14, & 15, 2017	Unassigned	Not yet assigned
July 11, 12 & 13, 2017	Unassigned	Not yet assigned
August 15, 16 & 17, 2017	Unassigned	Not yet assigned
September 12, 13 & 14, 2017	Unassigned	Not yet assigned
October 10, 11 & 12, 2017	Unassigned	Not yet assigned
November 14, 15 & 16, 2017	Las Vegas	Not yet assigned
December 12, 13 & 14, 2017	Las Vegas	Not yet assigned

14. Report of the Deputy Attorney General

Deputy Attorney Donald Bordelove reported on the various matters pending in court. He especially noted the two cases before the Nevada Supreme Court; namely the case involving the Deputy Marshals and Clark County, as well as the election case involving ESEA and Teamsters, Local 14.

15. Reports by the Commissioner

A. Report on Cases Currently Outstanding.

Commissioner Snyder briefly discussed the contents of the log.

B. Carson City's Request for an Invoice Adjustment.

Commissioner Snyder reported Carson City has requested that its annual assessment invoice be adjusted by excluding its court employees inasmuch as Carson City does not treat them as local government employees and does not offer them collective bargaining rights. Upon motion, the Board granted the request and directed the Commissioner to draft a letter notifying them of the

decision, with the caveat that if the Nevada Supreme Court, in the case of the Deputy Marshals v. Clark County, reverses the EMRB and declares court employees to be local government employees, then Carson City would be subject to paying for those employees on this invoice. The Board advised the Commissioner to come up with a plan to address this issue in time for next year's annual assessment cycle.

C. Development of a Strategic Plan.

Commissioner Snyder reported that all state agencies are to adopt a strategic plan by June 30, 2017 and the primary issue before the EMRB today is a decision regarding the process to be used as well as the amount and type of stakeholder input to be received. The consensus of the Board is that the Commissioner should bring a draft of the strategic plan to the Board at a future meeting, who will then offer comments on it. This revised plan would then be submitted to the local governments and employee organizations, as well as the attorneys who represent them, who could then either offer oral comments at the annual open forum held every January or else offer written comments. The Board would then consider those comments before approval of the final strategic plan.

16. Items for Future Agendas

Chairman Larson requested that a future agenda include an oral performance evaluation of the Commissioner, given that he will have been here for three years. Commissioner Snyder stated he will place the item on the November agenda, as his anniversary date is November 4th.

CLOSING MATTERS

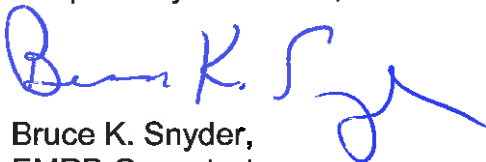
17. Comments by Board Members

No comments were made by any Board members.

18. Additional Period of Public Comment

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner

